

## Twentieth Annual University of Maine Clinical Geriatrics Colloquium

### 8:30–8:45 a.m. Introduction, Welcoming Remarks, and Greetings

**Sandra De Urioste-Stone, MS, PhD**, Asst. Vice President for Research, Professor of Nature-based Tourism, University of Maine

**David Harder, PhD**, University Research Professor and Director, Institute of Medicine, University of Maine

### 8:45–9:30 a.m. Workforce Aging: Employer Practices and Worker Well-being

**Peter Berg, PhD**, Professor of Employment Relations at the School of Human Resources and Labor Relations at Michigan State University

### 9:30–10:15 a.m. Resilient, Skilled, Essential: Older Workers at Work

**Commissioner Laura Fortman**, Commissioner Maine Department of Labor

### 10:15–10:30 a.m. Break

### 10:30 – 11:15 a.m. Healthy Workforces at Every Age: Supporting and Retaining Older Workers

**Janine Vanderburg (Facilitates)** CEO of Encore Roadmap and American Society on Aging's 2024 Awardee for Success in Diminishing Ageism  
**Panelists:**

**Daisy Wilson**, Piper Shores

**Jodi Waterhouse**, University of CO

**Kristin Okerholm**, LLBean

## Work and Wellness for Older Adults

### 11:15 – noon Working in Later Life: Older Workers Perspectives

**Elizabeth Gattine (Facilitates)**, JD, Senior Policy Analyst & Cabinet on Aging Coordinator

**Panelists:**

**William King**, York County Sheriff

**Suzie Nutbrown**

**Ginny Joles**

### Noon – 1:00 p.m. Break (Lunch)

### 1:00 – 1:45 p.m. Breakout Session

#### Breakout Session 1:

#### The Health Joys and Challenges of Unretirement

**Richard Eisenberg**, former Managing Editor of Next Avenue and former Executive Editor of Money Magazine

#### Breakout Session 2:

#### Social Security: Past promises, Future Realities, and What It Means for You

**Cal Halvorsen, PhD**, Associate Professor at the Brown School of Social Work and School of Public Health and senior fellow at the Harvey A. Friedman Center for Aging at Washington University in St. Louis

#### Breakout Session 3:

#### Intersection of Aging and Disability at Work: Inclusion Strategies and the Americans with Disabilities Act

**Susan Gatti**, Employer Relations Specialist at MaineHealth providing education and strategic guidance to help employers promote Disability Inclusion

**Thursday October 23, 2025**  
**8:30 a.m. – 3:45 p.m.**

### 1:50 – 2:30 p.m. No One Left Behind: Designing Employment Programs that Work for Every Older Person

**Philip Taylor, PhD**, Professor at the Institute of Employment Research, University of Warwick, UK

### 2:30–2:40 p.m. Break

### 2:40 – 3:35 p.m. Reimagining Older Adult Workforce Programming: Program and Participant Perspectives

**Jennifer Crittenden (Facilitates)**, PhD, MSW, Associate Professor of Social Work at the University of Maine and the Associate Director for Research at the University of Maine Center on Aging

**Panelists:**

**Eva Haubrich**, Assistant Director of Community Health Workforce Development at The HAP Foundation  
**Marilyn Donaldson**, AmeriCorps Seniors Workforce Development Coordinator, Porter-Leath

**Lisa Dublin**, Associate Director, Research Training and Pathway Programs, University of Chicago

**Catherine Stanford**, Program Participant, HAP Foundation

**Jacqueline Mills**, Member, University of Chicago, Comprehensive Care, Community and Culture Program (C4P)

### 3:35 – 3:45 Closing Remarks

**Noël Bonam**, Maine State Director of AARP



